



Consultant Work Flow - Shift Temp Desks

1. Enter Company AWR information. New vacancies will inherit this information.

The screenshot shows the 'A & M Stephens' software interface. On the left is a navigation menu with options like 'Contacts', 'AWR', 'Vacancies', etc. The main area is divided into two panes. The top pane shows contact details for 'BR Derby' with fields for Name, Address, Phone, etc. The bottom pane is titled 'Enter Closure Period' and 'Linked Companies' and contains a table of AWR-related information.

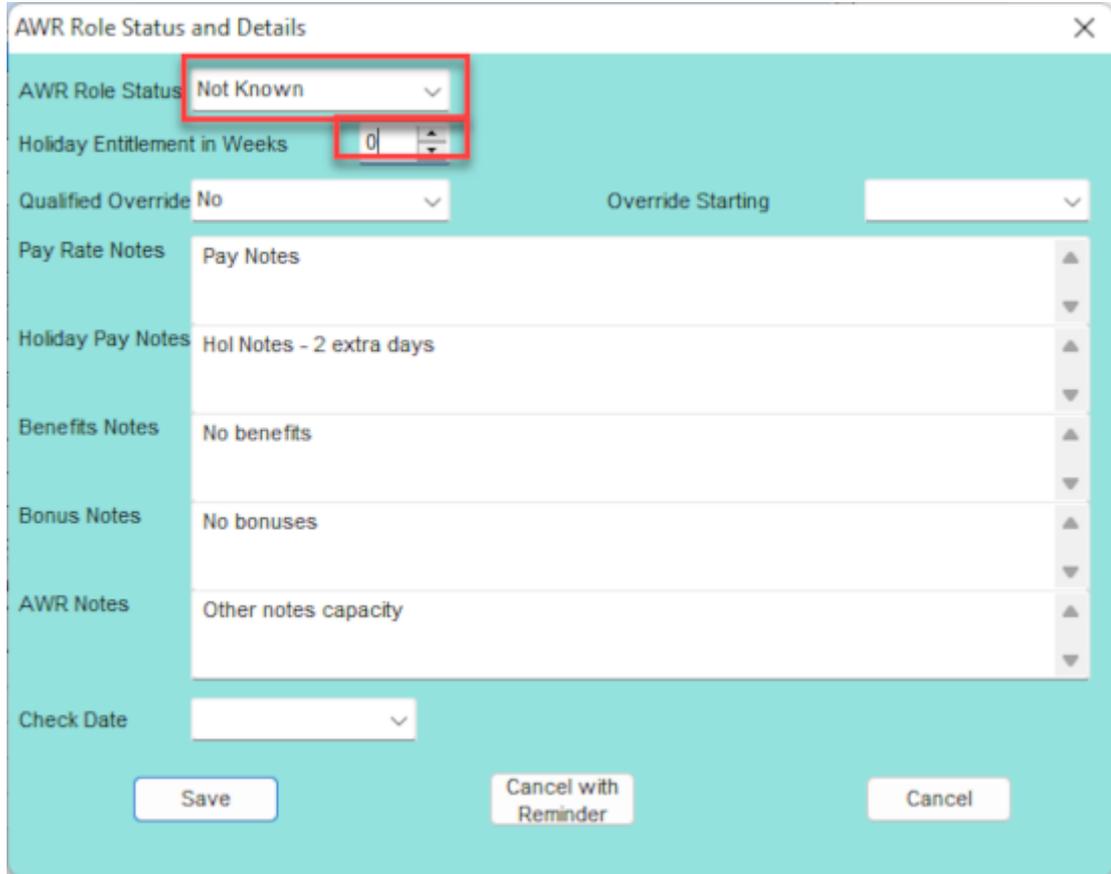
Enter Closure Period	Linked Companies
AWR Status	AWR Applies
Company LE Code	AMS001
Pay Rate Notes	Pay Notes
Holiday Pay Notes	Hol Notes - 2 extra days
Holiday Entitlement in Weeks	0.4
Benefits Notes	No benefits
Bonus Notes	No bonuses
AWR Notes	Other notes capacity
Checked Date	27/10/2011
AWR LE Name	

2. These fields will appear when booking a first shift.

1. A form will appear asking if the Temp has worked for another agency for the same role.

The screenshot shows a dialog box titled 'AWR Other Agency Work'. It contains a text area with the question: 'Ask if the Temp has Timesheeted work for this client, or client group, recently in this role through another Agency.' Below this are fields for 'Type' (set to 'Other Agency Work'), 'From' (01/06/2022), and 'to' (03/06/2022). A 'Notes' field contains the text 'Through Alternative Agency'. At the bottom are four buttons: 'Save & Continue', 'Cancel', 'Save & Close', and 'Cancel & Reminder'.

- If the inherited company AWR state is Not Known or blank a form will appear asking for this information.



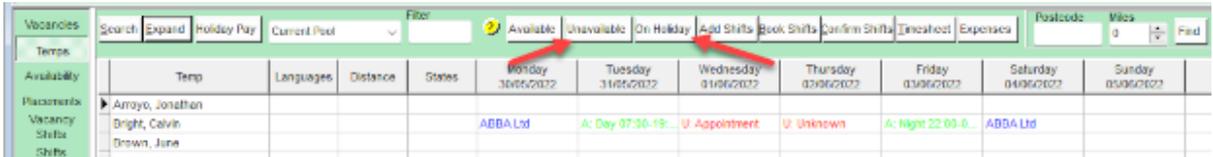
- An AWR Role record will be created in the Person form.

Expand	Placement	Enter AWR	Other Agency Work	Report	Show Weekly Details	
Linked	AWR Status	Client	Job Title	Weeks	Weeks Gap	Extra Holidays
	AWR Appli...	Bassenthwaite School	History Teacher	0	0	

- Extra fields will appear when booking a shift when no shift has been booked in this or the previous week although shifts already exist for the vacancy.
 - A message will appear saying there has been a gap since previously worked for this vacancy and to check for work against a vacancy which needs to be linked or Absences.
 - A form will appear asking if the Temp has worked for another Agency for the same Role.
- Extra fields will appear when booking a shift when qualification is near.
 - A message will appear saying qualification is near and to check for Other Work, Absences and if Placements should be Linked.
- If a Temp notifies you of Holiday, Sickness, Jury Service or Maternity/Paternity Leave you MUST enter in IQX the relevant Holiday or Unavailability for the dates concerned as these are legally required to pause the AWR Qualification. A Holiday Pay timesheet will NOT be enough as could be in lieu of time away.

Holiday and Unavailability can be entered from:

1. Temp Desk, Temps view - 'Unavailable' and 'On Holiday' buttons.



2. Person, Availability view - 'Enter Holiday' and 'Enter Unavailability' buttons.



3. Person, Diary view - 'Add' button and drop down list.



Select the **correct type** of Unavailability. The default reason does not affect AWR. Add Notes.

6. Entering a Timesheet where there has been a gap since the last timesheet.
 1. a form will appear asking if the Temp has worked for another Agency for the same role.
7. Entering a Timesheet that means the role is within 1 week of becoming qualified
 1. A message will appear to say that qualification is near and check for Linked Placements.
 2. A form will appear asking if the Temp has worked for another Agency for the same Role - check in the Placement form, AWR Linked Placements to see if any need to be linked.
8. Entering a Timesheet that is the first week since qualification
 1. If rates with AWR? = Y exist for the vacancy and placement they will be used in the Timesheet.
9. Entering Timesheets after a gap of 6 weeks
 1. A message will appear to say that IQX calculates that this Role is now no longer AWR qualified and that the Temp should be checked for other work that may need linked placements, Sickness, Jury Service etc.
 2. A form will appear asking if the Temp has worked for another Agency for the same work.



Reports

- If a report of a Person's AWR Role record is required, go to Person AWR view, select the Role and use the Report button.
- If a report is required for a company, go to the Company record and use the Reports button, selecting the Company AWR Role Details report.
- If a report is required for a group of companies that share an LE code, then bring them up as a Selection on the Company Selector and run the Company AWR Role Details report.
- Go to Temp Desk Reports for reports on the Temp Desk Group.

Go back to [AWR Menu](#)

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