



Configuring IQX to use rates determined by Agency Worker not Vacancy / Placement

Sometimes agencies have workers who are paid at an individually negotiated rate rather than at rates determined at the Rate Scheme / Vacancy or Placement level. With some configuration, IQX can accommodate such arrangements.

In this example only some of the Agency's divisions have such an arrangement and only some of the workers participate. Additionally some (but not all) of the participating workers have agreed uplifts to their individual rates for Evening and Weekend work.

A further complication is that in some placements, the vacancy placement rates should be used regardless of the individual workers rates.

Setting the Workers' Rates

Three Applicant numeric questions are required, placed in the Payroll (-19) Display Group. In this example Question ID BPY is used for the Base Pay Rate, NEE for the Night Uplift and WEE for the Weekend Uplift.

Questionnaire Maintenance

Applicant Questionnaire

Questions

Add

Delete

Undo

for id

Find Questions

Order	Question ID	Question Description	Type	Min Step Size	Units	Required	Group	Audit	Web Publish	Web View	Search Hide	Hear Colla
1	BPY	Base Pay Rate	Numeric	0.01		<input type="checkbox"/>	-19	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	WEE	Pay Weekend Uplift	Numeric	0.01		<input type="checkbox"/>	-19	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	NEE	Night Uplift	Numeric	0.01		<input type="checkbox"/>	-19	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Setting the Placement Override Option

A further single selection Placement question is needed to support this option:



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Questionnaire Maintenance

Placement Questionnaire

Questions Add Delete Undo # for id Find Questions

Order	Question ID	Question Description	Type	Min Step Size	Units	Required	Group	Audit	Web Publish	Web View	Search Hide	Hear Colla
	10 CLS	Client Satisfaction	Numeric			<input type="checkbox"/>	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	20 APS	Candidate Satisfaction	Numeric			<input type="checkbox"/>	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	30 RDT	Review Date	Date			<input type="checkbox"/>	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	40 FAC	Invoice Type	Single Selection			<input type="checkbox"/>	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
▶	50 PAY	Use Temp's Base Rate	Single Selection			<input type="checkbox"/>	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Choices Add Delete Undo Sub Choices Add Delete Undo

Order	Choice ID	Choice Description	Autofill search words (comma separated)	Value
▶	10 _	Yes		
	20 NO	No		

Order	Choice ID	Sub Choice Description	Value
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