



Person Record

AWR view on the person record shows each AWR Role - combination of Legal Entity and Job Title (with Grade & Specialisation if used). An AWR Role is created when a placement is made of a first shift entered for a vacancy.

Expand	Placement	Other Agency Work	Report	Show Weekly Details	Link Role	15 Weeks = 15 or more or Override On				All
Linked	AWR Status	Client	Job Title	Override On	Weeks	Gap	Holidays	Grade		
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- As Timesheets or Other Agency Work are added the total number of weeks shows.
- When the Gap reaches 6 then Qualification is broken and Weeks returns to 0.
- Where Roles are linked there will be a tick to show the Role is multiple.

Link Role Button

If the roles performed are essentially the same and for the same legal entity the placements will need to be linked. If a timesheet is made against any of the linked roles it will count towards the qualification period for all. This can be done using the Link Role button here. Ensure the correct AWR Role is selected.

Show Weekly Details

This will display a form to show how the qualification is progressing.

AWR Weekly Details for William McConnell as awr at AWR LEA EE School ref 3252							
Add to Notes							
Ignore	Period	Week Ending	Type	Reason	Notes	Entered	Cons
<input type="checkbox"/>	201133	20/11/11	Pause	Sick		16/11/11 15:47 VHS	
<input type="checkbox"/>	201133	20/11/11	Counts	Other Agency	Other Agency - seen TS	01/12/11 11:57 VHS	
<input type="checkbox"/>	201132	13/11/11	Counts	Other Agency	test 16/11/11 15:46 VHS	16/11/11 15:45 VHS	
<input type="checkbox"/>	201129	23/10/11	Counts	Timesheet	V2612 - 17/10/11 to 20/10/...	16/11/11 15:42 VHS	

If there is a valid reason to tick an entry to be ignored the Tick the Ignore column and use the Add to Notes to enter a description as to WHY it is to be ignored. Your name and the date and time will be added at the end for audit purposes.

Weeks with more than one entry will only be counted once.

Report

The Report button will show the detail lines for each of the active AWR Roles the Temp is doing.



Current Qualifying Role Weekly Details Kevin Drummond						Current Week Number	201136
						Gap = weeks between last Counting Period to Current Week Number	
Period	W/e date	Qualifying	Type	Company	Notes	When Entered	
Client: AWR Applies				Role: Secretary		VWeeks Qualified: 4	VWeeks Gap: 5
201131	06/11/11	Counts	Timesheet	AWR Applies	V2640 - 31/10/11 to 06/11/11	09/12/11	
201129	23/10/11	Counts	Timesheet	AWR Applies	V2611 - 17/10/11 to 23/10/11	15/11/11	
201129	23/10/11	Pause	Jury service			21/10/11	
201128	16/10/11	Counts	Other Agency		Black Agency	18/10/11	
201128	16/10/11	Pause	Jury service			18/10/11	
201127	09/10/11	Counts	Timesheet	AWR Applies	V2580 - 03/10/11 to 09/10/11	18/10/11	

If you require a report to show ALL which includes historic AWR roles please contact IQX. The report currently shows count of weeks up to 15 so 15 = 15 weeks or more. If you require the report to show the actual count of weeks please contact IQX.

Other Agency Work

To enter Other Agency Work from the person AWR view, ENSURE THE CORRECT ROLE is selected when this is entered as it will only apply for that Role. This will add to the qualification periods.

AWR Other Agency Work for Mr Simon N... ✕

Ask if the Temp has Timesheeted work for this client, or client group, recently in this role through another Agency.

Type

From

to

Notes

Person AWR - Expand Button

Opens the AWR Role details form for notes and Extra Holiday Pay allowance. The information is initially inherited from the Vacancy but can be edited direct, here or in the Placement.

It is also where a Manual Override of qualification can take place to allow for situations such as the first day having been at the end of a week. Make the Override Status 'Yes' and enter the date that the override starts.

Enter or update the **Check Date** whenever any details have been checked with the client.



AWR Role Status and Details

AWR Role Status: AWR Applies

Hol Entitlement in Weeks: 0

Qualified Override: No

Override Starting:

Pay Rate Notes: Teacher Role at grade of Temp

Holiday Pay Notes: na

Benefits Notes:

Bonus Notes:

AWR Notes: Have to check Temp grade when qual

Check Date:

Save Cancel

Placement Button

Opens the primary placement associated with the Role. Manual linking of placements into one role can also be done on the placement view. Some Agencies will have some auto linking set up by Position, Grade, Question or speciality. This is done by IQX customisation, contact us for further information.

AWR unavailability reasons for unavailability that relate to the Temp and all their AWR roles such as sickness, jury services, maternity, etc. will appear for each Role. Unavailability must be entered in the normal manner and a note of explanation should be added. Use the Availability view or the Temp Desk > Temps view.

Directly Employed/Swedish Derogation

There is a new field in Person Payroll 'AWR Exemption Reason'. If an Agency wishes to directly employ the Temp and pay them when no work is found, as per Swedish Derogation, or the temp is Self Employed, this new field must have a selection.

Person Payroll

Title for Payroll:

Composite Co Pay Ref:

AWR Exemption Reason: None

The choices are P.B.A (Pay Between Assignments), Self Employed or Ltd. Company. On creation of a Shift or Placement this will be picked up and block the creation of an AWR Role record as AWR will not apply. On the placement, the 'Directly Employed' field will be ticked. A Temp Desk report shows P.B.A. Temps without a Timesheet in the week to be used to check if there is a need to create internal timesheets, as required by the Swedish Derogation.

2.16.6+



Switchable person details availability fields.

In a Person record a candidate's availability can be recorded in terms of days notice in addition to the current Available From option.

Open a Person record and click the + next to Available. Fill in the availability Type and Days Notice. When the Available view is closed down the Days notice will remain visible.

Division	Finance and Accountancy
Known As	Jamie
<input checked="" type="checkbox"/> Name	James Baldwin
State	Current
<input type="checkbox"/> Available	28 days notice
Type	Days Notice
Days Notice	28
Available From	
<input checked="" type="checkbox"/> Personal	Male 40
Home Phone	
Day Phone	

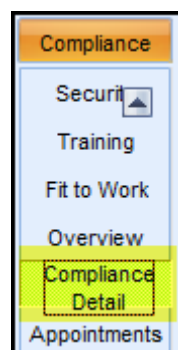
To set up this up Maintenance - General Settings - Settings - 2000 - Y

1990 Settings	Shift Confirmation Contact Event	BR
2000 Settings	Show Person Availability Type and Notice Period	Y
10 Terminology	Applicant Name	Applicant

Compliance Detail View added.

There is a Compliance Detail View on a Person Record for Users with Compliance rights, but without Perm or Temp Consultant rights. It provides an at a glance view of Compliance issues. No data can be amended from this view.

To view this feature go to Person - Open a Person record - Side bar tab Compliance - Compliance Detail View.



To set up this feature a User needs 'Can maintain Clearance/Compliance' permission access in



Maintenance - User - Roles.

GENERAL	Accounts Clerk	<input checked="" type="checkbox"/>
GENERAL	Can maintain Clearance/Compliance	<input checked="" type="checkbox"/>
GENERAL	Can maintain Social Care	<input checked="" type="checkbox"/>

Employment History - Unlinked Companies

(2.15.11+)

Employment History with companies who are not recorded on IQX can now be added to a Person record.

In Person record - History - Add Employment/Delete Employment - No and complete the details and save.

The screenshot shows the IQX software interface for a person record. The main window displays details for Brenda Checkley, including her division (BR Derby), name, contact information, and social media links. A dialog box is open for adding employment, with fields for Company Name (McVities), Job Title (Product design), and dates (From: 28/01/2010, To: 12/08/2015). The 'Add Employment' button is highlighted with a red box.

If, later, it becomes worthwhile adding the company to Company records this can be completed by making the employment internal via the 'Make Internal' button.

Go to next page [AWR Placement](#)

Go back to [AWR Menu](#)



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