



# Person Record

AWR view on the person record shows each AWR Role - combination of Legal Entity and Job Title (with Grade & Specialisation if used). An AWR Role is created when a placement is made of a first shift entered for a vacancy.

Job Title	Override
	<input type="checkbox"/>

- As Timesheets or Other Agency Work are added the total number of weeks shows.
- When the Gap reaches 6 then Qualification is broken and Weeks returns to 0.
- Where Roles are linked there will be a tick to show the Role is multiple.

## Link Role Button




If the roles performed are essentially the same and for the same legal entity the placements will need to be linked. If a timesheet is made against any of the linked roles it will count towards the qualification period for all. This can be done using the Link Role button here. Ensure the correct AWR Role is selected.

## Show Weekly Details

This will display a form to show how the qualification is progressing.



McConnell as awr at AWR LEA EE School re

Reason	Notes
Sick	
Other Agency	Other Agency - se
Other Agency	test 16/11/11 15:
Timesheet	V2612 - 17/10/1

If there is a valid reason to tick an entry to be ignored the Tick the Ignore column and use the Add to Notes to enter a description as to WHY it is to be ignored. Your name and the date and time will be added at the end for audit purposes.

Weeks with more than one entry will only be counted once.

## Report

The Report button will show the detail lines for each of the active AWR Roles the Temp is doing.

Current Qualifying Role Weekly Details Kevin Drummond					
Client: AWR Applies					Current Week Number: 201136
Role: Secretary					Gap = weeks between last Counting Period to Current Week Number
Period	Week date	Counting	Type	Notes	When Entered
Weeks Qualified: 4					Weeks Gap: 5
201131	05/11/11	Counts	Timesheet	V2640 - 31/10/11 to 05/11/11	09/12/11
201129	23/10/11	Counts	Timesheet	V2611 - 17/10/11 to 23/10/11	18/11/11
201129	23/10/11	Pause	Jury service		21/10/11
201128	16/10/11	Counts	Other Agency	Black Agency	18/10/11
201128	16/10/11	Pause	Jury service		18/10/11
201127	09/10/11	Counts	Timesheet	V2580 - 03/10/11 to 09/10/11	18/10/11

**If you require a report to show ALL which includes historic AWR roles please contact IQX. The report currently shows count of weeks up to 15 so 15 = 15 weeks or more. If you require the report to show the actual count of weeks please contact IQX.**

## Other Agency Work

To enter Other Agency Work from the person AWR view, ENSURE THE CORRECT ROLE is selected when this is entered as it will only apply for that Role. This will add to the qualification periods.

**AWR Other Agency Work for Mr Simon N...**

Ask if the Temp has Timesheeted work for this client, or client group, recently in this role through another Agency.

Type:

From:

to:

Notes:

### Person AWR - Expand Button

Opens the AWR Role details form for notes and Extra Holiday Pay allowance. The information is initially inherited from the Vacancy but can be edited direct, here or in the Placement.

It is also where a Manual Override of qualification can take place to allow for situations such as the first day having been at the end of a week. Make the Override Status 'Yes' and enter the date that the override starts.

Enter or update the **Check Date** whenever any details have been checked with the client.

**AWR Role Status and Details**

AWR Role Status:

Hol Entitlement in Weeks:

Qualified Override:  Override Starting:

Pay Rate Notes:

Holiday Pay Notes:

Benefits Notes:

Bonus Notes:

AWR Notes:

Check Date:



### Placement Button

Opens the primary placement associated with the Role. Manual linking of placements into one role can also be done on the placement view. Some Agencies will have some auto linking set up by Position, Grade, Question or speciality. This is done by IQX customisation, contact us for further information.

**AWR unavailability** reasons for unavailability that relate to the Temp and all their AWR roles such as sickness, jury services, maternity, etc. will appear for each Role. Unavailability must be entered in the normal manner and a note of explanation should be added. Use the Availability view or the Temp Desk > Temps view.

### Directly Employed/Swedish Derogation

There is a new field in Person Payroll 'AWR Exemption Reason'. If an Agency wishes to directly employ the Temp and pay them when no work is found, as per Swedish Derogation, or the temp is Self Employed, this new field must have a selection.

The screenshot shows a dropdown menu with a green border. The selected option is 'None', which is highlighted in blue. The text 'None' is displayed in white on a blue background. The dropdown is open, showing the selected option.

The choices are P.B.A (Pay Between Assignments), Self Employed or Ltd. Company.

On creation of a Shift or Placement this will be picked up and block the creation of an AWR Role record as AWR will not apply. On the placement, the 'Directly Employed' field will be ticked.

*A Temp Desk report shows P.B.A. Temps without a Timesheet in the week to be used to check if there is a need to create internal timesheets, as required by the Swedish Derogation.*

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