

Person AWR

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AWR view on the person record shows each AWR Role - combination of Legal Entity and Job Title (with Grade & Specialisation if used). An AWR Role is created when a placement is made of a first shift entered for a vacancy.

Expand	<u>Placement</u>	Other Agency Work	<u>Report</u>	Show Weekly Details	<u>Link Role</u>	15 Week	s = 15 or	more or Ov	erride On	All
Linked	AWR Status	Client		Job Title	Override On	Weeks	Gap	Holidays	Grade	^

- As Timesheets or Other Agency Work are added the total number of weeks shows.
- When the Gap reaches 6 then Qualification is broken and Weeks returns to 0.
- Where Roles are linked there will be a tick to show the Role is multiple.

Link Role Button

If the roles performed are essentially the same and for the same legal entity the placements will need to be linked. If a timesheet is made against any of the linked roles it will count towards the qualification period for all. This can be done using the Link Role button here. Ensure the correct AWR Role is selected.

Show Weekly Details

This will display a form to show how the qualification is progressing.

1	🚱 AWR	Weekly Details for V	Villiam Mo	connell as awr at	AWR	LEA EE School ref 3252		• 🗙
	Add	to Notes		3	3	•		
	Ignore	Period Week Ending	ј Туре	Reason		Notes	Entered	Consi 🔺
		201133 20/11/11	Pause	Sick			16/11/11 15:47	VHS 📃
		201133 20/11/11	Counts	Other Agency		Other Agency - seen TS	01/12/11 11:57	VHS
		201132 13/11/11	Counts	Other Agency		test 16/11/11 15:46 VHS	16/11/11 15:45	VHS
		201129 23/10/11	Counts	Timesheet		V2612 - 17/10/11 to 20/10/	16/11/11 15:42	VHS

If there is a valid reason to tick an entry to be ignored the Tick the Ignore column and use the Add to Notes to enter a description as to WHY it is to be ignored. Your name and the date and time will be added at the end for audit purposes.

Weeks with more than one entry will only be counted once.

Report

The Report button will show the detail lines for each of the active AWR Roles the Temp is doing.



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Cur	rent Q	ualifyi	ng Role W	eekly Details	Kevin Drummond	Current Week Num Gap – weeks between last Counting Period to Curr	
Period	W/e date	Qualitying	Туре	Company	Notes		When Entered
Client: /	WR Apple	85		Role: Secretary		Weeks Qualified: 4	Weeks Gap: 5
201131	06/11/11	Counts	Timesheet	AWR Applies	V2640 - 31/10/11	to 05/11/11	09/12/11
201129 201129	23/10/11 23/10/11	Counts Pause	Timesheet Jury service	AWR Applies	V2611 - 17/10/11	to 23/10/11	15/11/11 21/10/11
201128 201128	16/10/11 16/10/11	Counts Pause	Other Agency Jury service		Black Agency		18/10/11 18/10/11
201127	09/10/11	Counts	Timesheet	AWR Applies	V2580 - 03/10/11	to 09/10/11	18/10/11

If you require a report to show ALL which includes historic AWR roles please contact IQX. The report currently shows count of weeks up to 15 so 15 = 15 weeks or more. If you require the report to show the actual count of weeks please contact IQX.

Other Agency Work

To enter Other Agency Work from the person AWR view, ENSURE THE CORRECT ROLE is selected when this is entered as it will only apply for that Role. This will add to the qualification periods.

Ask if the	er Agency Work for Mr Simon N EXE Temp has Timesheeted work for this client group, recently in this role through igency.
Туре	Other Agency Work
From	12/09/2011 🗨
to	16/09/2011 💌
Notes	Through Alternative Agency
	Add This Cancel

Person AWR - Expand Button

Opens the AWR Role details form for notes and Extra Holiday Pay allowance. The information is initially inherited from the Vacancy but can be edited direct, here or in the Placement.

It is also where a Manual Override of qualification can take place to allow for situations such as the first day having been at the end of af a week. Make the Override Status 'Yes' and enter the date that the override starts.

Enter or update the **Check Date** whenever any details have been checked with the client.



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510	
s and Details	8
AWR Applies	
Weeks 0 🚔	
e No Verride Starting	▪
Teacher Role at grade of Temp	^
	-
s na	^
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	*
	-
	*
	-
Have to check Temp grade when qual	*
	Ŧ
Save	
e	and Details S AWR Applies Weeks No No Override Starting Teacher Role at grade of Temp na Have to check Temp grade when qual

Placement Button

Opens the primary placement associated with the Role. Manual linking of placements into one role can also be done on the placement view. Some Agencies will have some auto linking set up by Position, Grade, Question or speciality. This is done by IQX customisation, contact us for further information.

AWR unavailability reasons for unavailability that relate to the Temp and all their AWR roles such as sickness, jury services, maternity, etc. will appear for each Role. Unavailability must be entered in the normal manner and a note of explanatio should be added. Use the Availability view or the Temp Desk >Temps view.

Directly Employed/Swedish Derogation

There is a new field in Person Payroll 'AWR Exemption Reason'. If an Agency wishes to directly employ the Temp and pay them when no work is found, as per Swedish Derogation, or the temp is Self Employed, this new field must have a selection.

	carry ran becam	
Payroll	Title for Payroll	
Location (Composite Co Pay Ref	
Locatorn_j	AWR Exemption Reason	None

The choices are P.B.A (Pay Between Assignments), Self Employed or Ltd. Company.

On creation of a Shift or Placement this will be picked up and block the creatio of an AWR Role record as AWR will not apply. On the placement, the 'Directly Employed' field will be ticked.

A Temp Desk report shows P.B.A. Temps without a Timesheet in the week to be used to check if there is a need to create internal timesheets, as required by the Swedish Derogation.

2.16.6+



Switchable person details availability fields.

In a Person record a candidate's availability can be recorded in terms of days notice in addition to the current Available From option.

Open a Person record and click the + next to Available. Fill in the availability Type and Days Notice. When the Available view is closed down the Days notice will remain visible.

Division	Finance and Accountancy				
Known As	Jamie				
⊞Name	James Baldwin				
State	Current				
⊟Available	28 days notice				
Туре	Days Notice				
Days Notice	28				
Available From		-			
	Male 40				
Home Phone					
Day Phone			-		

To set up this up Maintenance - General Settings - Settings - 2000 - Y

1990 Settings	Shift Confirmation Contact Event	BR
2000 Settings	Show Person Availability Type and Notice Period	Y
10 Terminology	Applicant Name	Applicant

Compliance Detail View added.

There is a Compliance Detail View on a Person Record for Users with Compliance rights, but without Perm or Temp Consultant rights. It provides an at a glance view of Compliance issues. No data can be amended from this view.

To view this feature go to Person - Open a Person record - Side bar tab Compliance - Compliance Detail View.



To set up this feature a User needs 'Can maintain Clearance/Compliance' permission access in



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Maintenance - User - Roles.

GENERAL	Accounts Clerk	
GENERAL	Can maintain Clearance/Compliance	
GENERAL	Can maintain Social Care	

Employment History - Unlinked Companies

(2.15.11+)

Employment History with companies who are not recorded on IQX can now be added to a Person record.

In Person record - History - Add Employment/Delete Employment – No and complete the details and save.

🏶 Brenda Che	eckley								[
	G III (u 🥩 B	Reports Regis	ster [)elete	Search	3 🔋	3	
	<u>Help</u> <u>Registra</u>	ation Report							—
Temp	Division	BR Derby		<u> </u>	Head	Co	mpany Name	McVities	
Contact Events	Known As ⊞Name	Brenda Brenda Checkle	ev		Aleri Reg.		Job Title	Product design	n
Compliance Status	Available From				Dept		Please supply	y Dates if know	'n
Get in Touch	Personal Home Phone	Female 36 01385 340033			∃Job ∃Key		From	28/01/2010	
Diary	Day Phone				CSC		То	12/08/2015	
Availability	Mobile E-mail	07453909998 Brenda@iqx.co	. uk		CSC Test		10		–
Requirements	Payroll Email A				⊡***Pe		Ok	Cancel	
CV	ESocial Media			-	D¢				
Questionnaire	Company	Expand	Add Employm	<u>ent</u>		Employment	Make Inte	rnal <u>Withho</u>	
Notes	Com	pany	Job Title		Temp	External	From	То	Salary Concurre

If, later, it becomes worthwhile adding the company to Company records this can be completed by making the employment internal via the 'Make Internal' button.

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