



## Configuring IQX to use rates determined by Agency Worker not Vacancy / Placement

Sometimes agencies have workers who are paid at an individually negotiated rate rather than at rates determined at the Rate Scheme / Vacancy or Placement level. With some configuration, IQX can accommodate such arrangements.

In this example only some of the Agency's divisions have such an arrangement and only some of the workers participate. Additionally some (but not all) of the participating workers have agreed uplifts to their individual rates for Evening and Weekend work.

A further complication is that in some placements, the vacancy placement rates should be used regardless of the individual workers rates.

### Setting the Workers' Rates

Three Applicant numeric questions are required, placed in the Payroll (-19) Display Group. In this example Question ID BPY is used for the Base Pay Rate, NEE for the Night Uplift and WEE for the Weekend Uplift.

Questionnaire Maintenance

Applicant Questionnaire

Questions

Add

Delete

Undo

# for id

Find Questions

| Order | Question ID | Question Description | Type    | Min Step Size | Units | Required                 | Group | Audit                    | Web Publish              | Web View                 | Search Hide              | Hear Colla               |
|-------|-------------|----------------------|---------|---------------|-------|--------------------------|-------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1     | BPY         | Base Pay Rate        | Numeric | 0.01          |       | <input type="checkbox"/> | -19   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2     | WEE         | Pay Weekend Uplift   | Numeric | 0.01          |       | <input type="checkbox"/> | -19   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3     | NEE         | Night Uplift         | Numeric | 0.01          |       | <input type="checkbox"/> | -19   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

### Setting the Placement Override Option

A further single selection Placement question is needed to support this option:



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Questionnaire Maintenance

Placement Questionnaire

Questions Add Delete Undo # for id Find Questions

| Order | Question ID | Question Description   | Type             | Min Step Size | Units | Required                 | Group | Audit                    | Web Publish              | Web View                 | Search Hide              | Hear Colla               |
|-------|-------------|------------------------|------------------|---------------|-------|--------------------------|-------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
|       | 10 CLS      | Client Satisfaction    | Numeric          |               |       | <input type="checkbox"/> | 0     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
|       | 20 APS      | Candidate Satisfaction | Numeric          |               |       | <input type="checkbox"/> | 0     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
|       | 30 RDT      | Review Date            | Date             |               |       | <input type="checkbox"/> | 0     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
|       | 40 FAC      | Invoice Type           | Single Selection |               |       | <input type="checkbox"/> | 0     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ▶     | 50 PAY      | Use Temp's Base Rate   | Single Selection |               |       | <input type="checkbox"/> | 0     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Choices Add Delete Undo Sub Choices Add Delete Undo

| Order | Choice ID | Choice Description | Autofill search words (comma separated) | Value |
|-------|-----------|--------------------|-----------------------------------------|-------|
| ▶     | 10 _      | Yes                |                                         |       |
|       | 20 NO     | No                 |                                         |       |

| Order | Choice ID | Sub Choice Description | Value |
|-------|-----------|------------------------|-------|
|-------|-----------|------------------------|-------|

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