



Release 2.17.12

If you have custom forms defined in IQX, not all new features may be available to you. Your agency custom forms are shown on Help – About.

- [User](#)
- [System Administrator](#)
- [Enhancements](#)
- [Fixes](#)

User

There have been a number of new features recently that require System Administrator Setup in order for them to work. These include:

- Filtering Selector results
- Default Searches and Easier access to Searches
- Temp Desk - Temps view - Post Code Filtering
- 1 page New Person Wizard
- Quick 'Left Message Call Back' contact events
- Filtered last contact date
- GDPR

Improvements to Selector Screens

Filtering Selector results

This feature requires System Administrator set up.

A new single search text box has been added to the top of the Person and Company Selector results screen.

Selection	Name	State	Div & Skill	Last TS	Alert	Address
▶ Sana Acevedo	Perm Placed	Infrastructure - Foo	201434			9B Glovers Brow
Jack Adams	Pre registr...	Corporate -				2 Tweeddale Cl
Marcel Adams	Current	Corporate - Midwife				134 Canopus Way



Anything typed in here will filter the on-screen results to rows that include that text value. The filter applies to all visible data.

Changing selector columns

User modified columns

Users can now modify the display of columns they see in most views in IQX. Columns can be moved, and their positions saved.

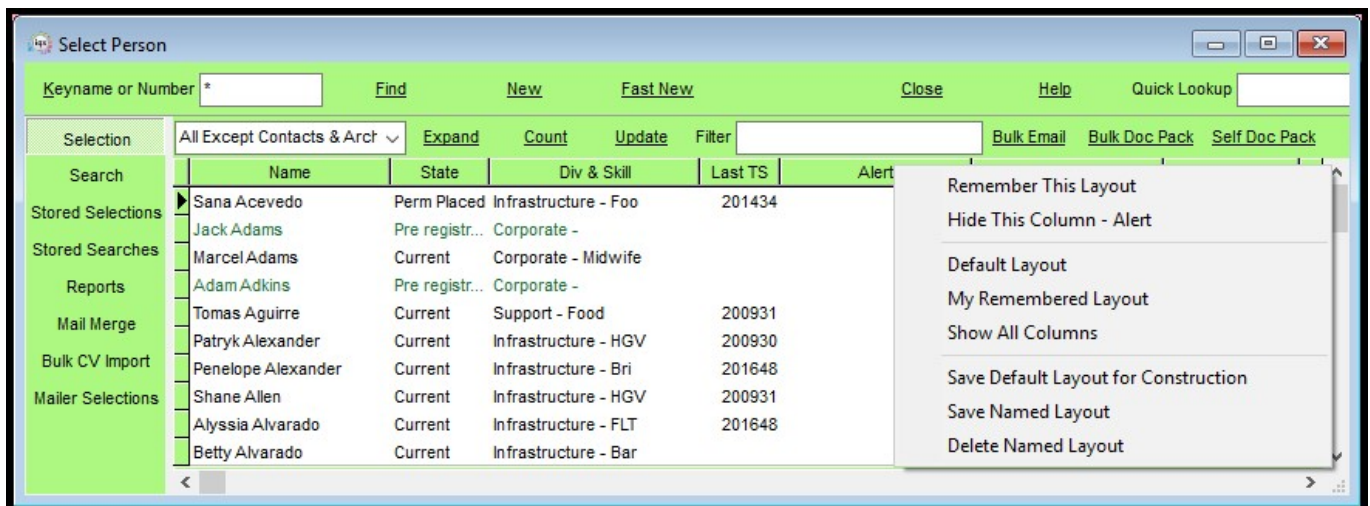
Right clicking on a column will allow users to carry out various actions to customise their views according to their needs.



- Remember This Layout – Stores the current layout for display until changed by the user.
- Hide this Column – Hides the selected column. To ensure this is displayed when logging back in also Select Remember This Layout.
- Default Layout - When selected the default view is visible. If a Departmental layout has been created this will appear.
- My Remembered Layout – the user will see their last Remembered Layout
- Show all Columns – If any columns have been hidden this will restore visibility of them.

Note: This feature does not work on Temp Desk yet as it is not generated the same way.

Some users, depending on their roles setup will be able to see some additional options.

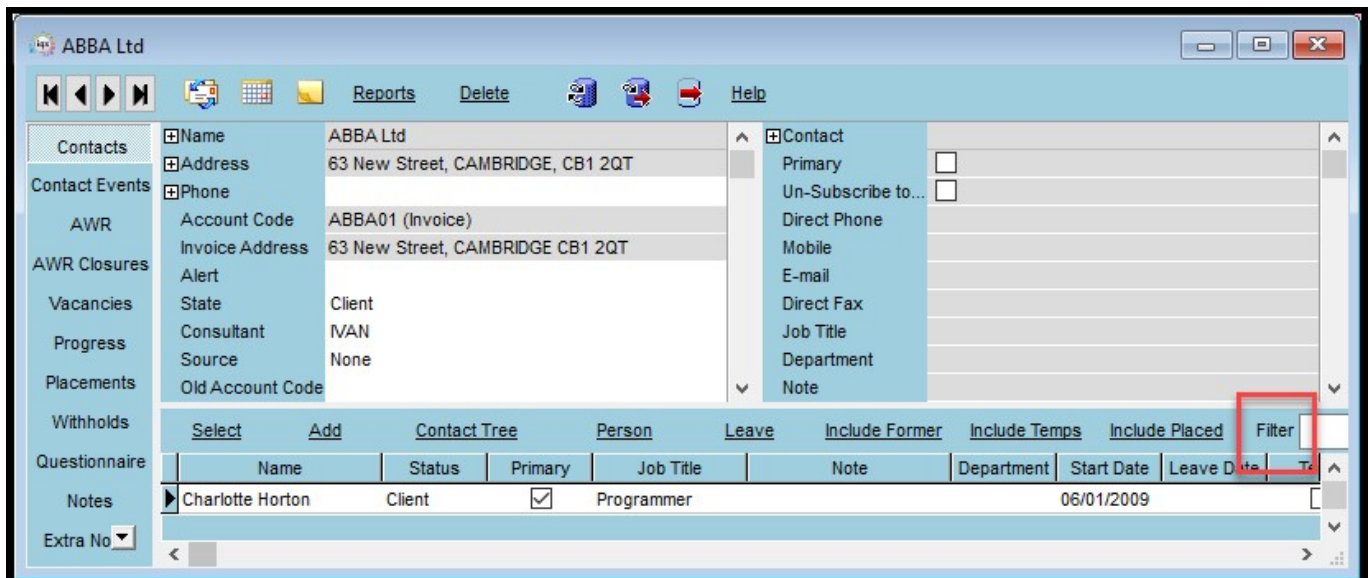


These are:

- Save Default Layout for Users Default department - Saves the designed layout as a default for the User's department.
- Save Named Layout - Allows the User to create different column layouts for different purposes.
- Delete Named Layout - Allows the User to delete their named layout.

Filter within a view- Company: Contacts, Vacancies, Placements. Vacancy Placements

A new filter box has been added to the above views to allow filtering on any column in this view, e.g.



Ability to open a company more than once, with different contacts selected

This is done from the Contacts view, holding down Shift while clicking the Select button or double-clicking the grid row.

A new balloon help on the button explains this feature.



Sales State LinkedIn

Hold down Shift while selecting to open Contact in new form

Select Add Contact Tree Person Leave Include Former

Sales Consultant All Filter

Name	Status	Primary	Job Title	Sales Consultant
Charlotte Horton	Client	☒	Programmer	

ABBA Ltd

Sales Division Infrastructure

Contacts Name ABBA Ltd Address 63 New Street, CAMBRIDGE, CB1 2QT

Contact Events Phone Account Code ABBA01 (Invoice) Invoice Address 63 New Street, CAMBRIDGE CB1 2QT

Who's Interested Ranged Activity Sales Questionnaire Notes

Mailer Lists Documents Stored Selections

Select Add Contact Tree Person Leave Include Former Include Temps Include Pi

Sales Consultant All Filter

Name	Status	Primary	Job Title	Sales Consultant	Note	Depart
Charlotte Horton	Client	☒	Programmer			
Eliza Benitez	Client	☐				
Ela-Rose Ford	Client	☐				
Can Jefferson	Client/Can...	☐				
Ivy Rivers	Client	☐				

Consultant

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Eliza Benitez	Client	☐				
Ela-Rose Ford	Client	☐				
Can Jefferson	Client/Can...	☐				
Ivy Rivers	Client	☐				

Consultant

Search criteria box changes

Searchable Criteria

Search rad

- Registration Number
- Change Date
- Radius from Vacancy
- Source
- Consultant (Active)
- Radius from Postcode
- Consultant (Inc Left)
- Holiday Entered
- Person Stored Selections
- History Extended Notes
- Currently Placed For

A filter box has been added to the searchable criteria view. When text is added to the box matching criteria are highlighted in blue.

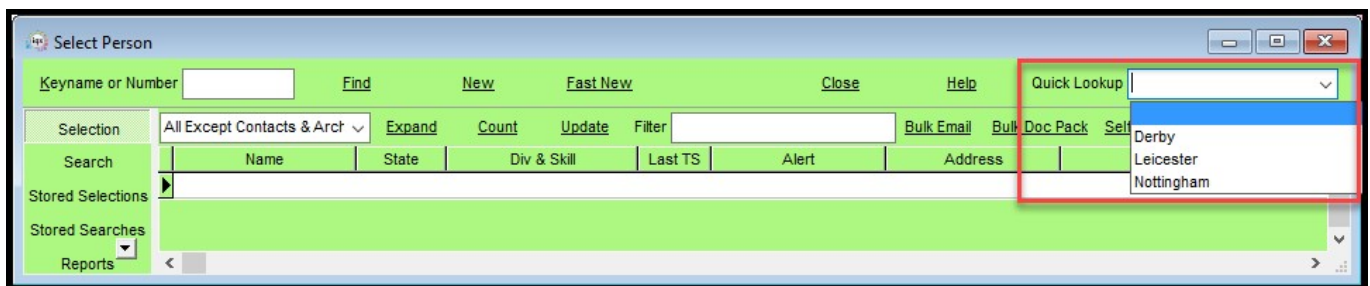
Where tree items have no matching criteria, the search headers will collapse. Where search headers have matching criteria, they will open.

Default Searches and Easier access to Searches

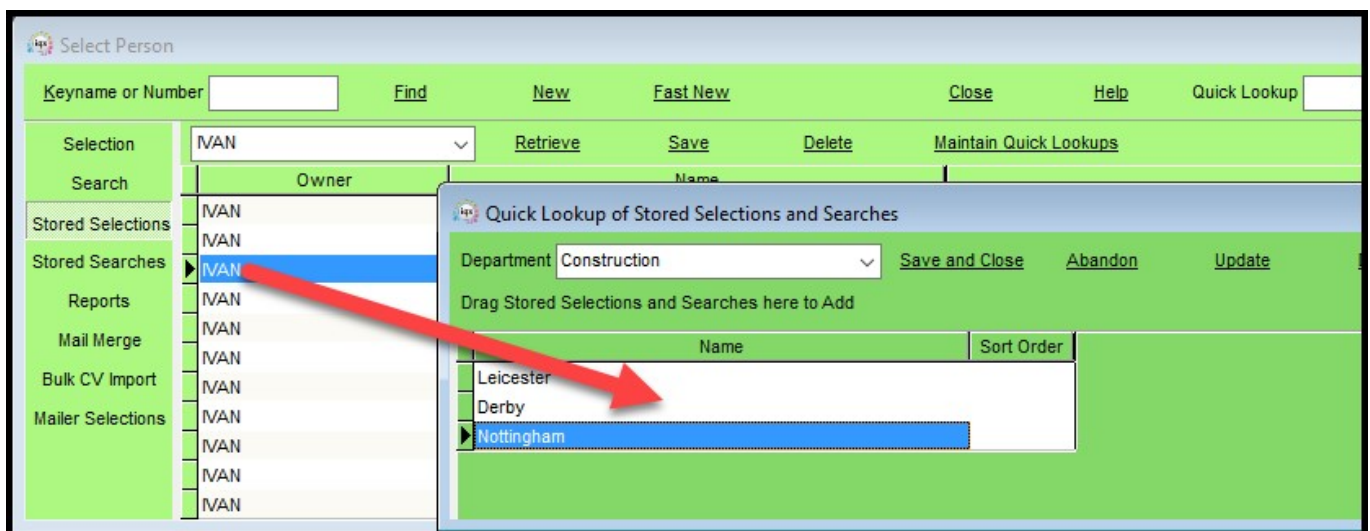
This feature requires System Administrator set up.

In the Person Selector there is a new feature allowing users quick use of standard searches that have been set up per their department.

The searches need to be set up by Sys Admin so that they are displayed in the drop down for use. If one of the Quick Lookup list is chosen, the search / selection is executed immediately, and the results displayed. Useful for recently registered Candidates, compliance lists, location, skills set.



The users with the rights to Setup and maintain the selections do so via the Maintain Quick Lookups form on either Stored Selections or Stored Searches.



Select the department this choice is to be displayed to. The content does not have to be departmentally linked.

To add to the list drag and drop from the main list onto the Quick Lookups form.



A sort order can be added to allow the more frequently used searches/selections to appear at the top of the list.

Temp Desk - Temps view - Filtering

Temp	Person 1	Person 2	Person 3	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Alert
Zimmerman, Kane	1978-10-21	Zimmerman	ZIMMER...								
Wade, Tara	1976-04-23	Wade	WADE TARA								

In Temp Desk - Temps a text filter box has been added to allow filtering on data columns. The Weekday columns are not included.

Temp Desk - Temps view - Post Code Filtering

This feature requires System Administrator set up and purchase of the Postcode Distance module.

If you have postcode distance a search box section appears. When a post code is entered in the box and a maximum distance specified the Postcode Distance column will display the distance for each temp. These can be sorted ascending or descending.

Temp	Person 1	Person 2	Person 3	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Alert
Zimmerman, Kane	1978-10-21	Zimmerman	ZIMMER...								
Wade, Tara	1976-04-23	Wade	WADE TARA								

Direct Engagement

This feature requires System Administrator set up (request for a switch submitted)

A new button has been added to Placement - Rates which allows an agency to modify the arrangement between the client and candidate so that when the candidate is paid directly by the client the agency invoices a fee on the margin rate only.



Temp Placement of Ayesha Flores as DE Test Contract at Aspen Insurance Uk Ltd.

Navigation: Vacancy Progress Reports Help Delete Withdraw test

Details: Candidate Ayesha Flores, Company Aspen Insurance Uk Ltd., Jamie Hall, Job Title DE Test Contract, Client Department, PO Number, Contract, Placement Date 20/12/2017, Override Invoice...

Start Date 11/12/2017, Leave Date, Department Construction, Consultant IVAN, Our Ref. 4122, Concurrent or Shifts, Override IR35 Public Sector, Is the sky blue?, Days per Week 5

Rate Scheme Standard - with Ltd. ☐ Show Historic Rates ☒ Show Margin [Revert to Vacancy Rates](#)

Description	Per	Pay Rate	Total Cost	Charge Rate	Margin	Start Date	End Date	Grade	AWR?	Ltd
Standard	Hours	8.00	8.00	9.50	15.79 %			N	Y	
Time x 1.5	Hours	13.22	13.22	15.00	11.87 %			N	Y	
Standard	Hours	8.38	8.38	10.50	20.19 %			Y	Y	
Time x 1.5	Hours	13.52	13.52	16.00	15.50 %			Y	Y	

Buttons: Add Rate, Delete Rate, Override using, Rate Scheme, Direct Engagement

On selecting Direct Engagement, the placement will display an alternative Rates view, using the Rate Scheme pay band Descriptions but ignoring the amounts, which will be blank.

The consultant must add the Fee directly into the view. The Fee will be used to create the invoice lines. The Pay and Charge columns are also manually added and are for Placement information only and will not generate pay in a timesheet.



Temp Placement of Ayesha Flores as DE Test Contract at Aspen Insurance Uk Ltd.

Details

Candidate: Ayesha Flores
Company: Aspen Insurance Uk Ltd., Jamie Hall
Job Title: DE Test Contract
Client Department:
PO Number:
Contract:
Placement Date: 20/12/2017
Override Invoice...

Start Date: 11/12/2017
Leave Date:
Department: Construction
Consultant: IVAN
Our Ref.: 4122
Concurrent or Shifts: ☐
Override IR35 Public Sector: ☐
Is the sky blue?:
Days per Week: 5

Direct Engagement Rates. The Fee is the amount to bill. Pay and Charge Rate are for information only.

[Add](#) [Delete](#) [Revert to Agency Employment](#)

Description	Per	Fee	Pay	Charge
Standard	Hours	10.00	50.00	60.00
Time x 1.5	Hours	15.00	60.00	75.00
WEnd & PH	Hours	20.00	90.00	110.00

It is possible to revert Direct Engagement rates back to the Agency Rates by clicking the Revert to Agency Employment button.

The displayed Pay and Charge columns are actually the ExtraRate1 and ExtraRate2 columns and are information only.

Invoicing works as normal using the Fee amount.

1 page New Person Wizard

This feature requires System Administrator set up.

In the person selector it is possible to allow divisions to create a new candidate using a truncated version of the New Person wizard. The button Fast New opens a one-page wizard.



Quick 'Left Message Call Back' contact events

This feature requires System Administrator set up.

There may be times when a contact event is required to record a contact without the need to add any more detail. For example, 'Left Message to Call Back' contact events.

To speed up saving this type of contact event it is now possible to complete selected contact events in two clicks. The Contact Summary will be automatically populated with the contact event type text.

Filtered last contact date

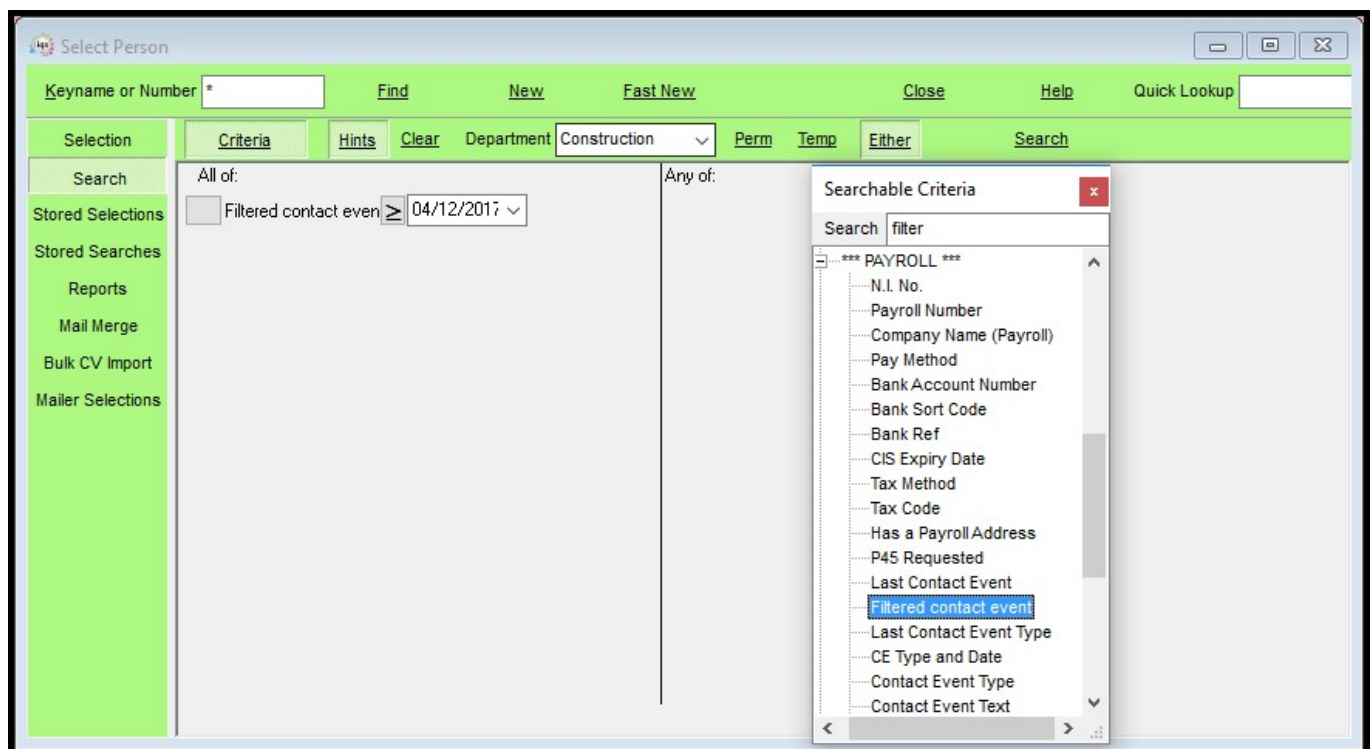
This feature requires System Administrator set up.

Some Contact Events types can be set to be deemed a genuine contact. Some calls and emails never get a response and are an attempt at contact rather than valid.

If this is set up for the Agency then searching for Last Contact Event will be for a genuine contact.

If set up by your system administrator a new searchable item can be added to the search criteria for this information.

e.g.



GDPR

IQX has created a suite of tools available to help agencies meet their data protection responsibilities as part of the upcoming General Data Protection Regulation 2016 due to come into force on 25 May 2018. To maximise the effectiveness of these tools agencies should



ensure these tools are incorporated into a robust data protection procedure.

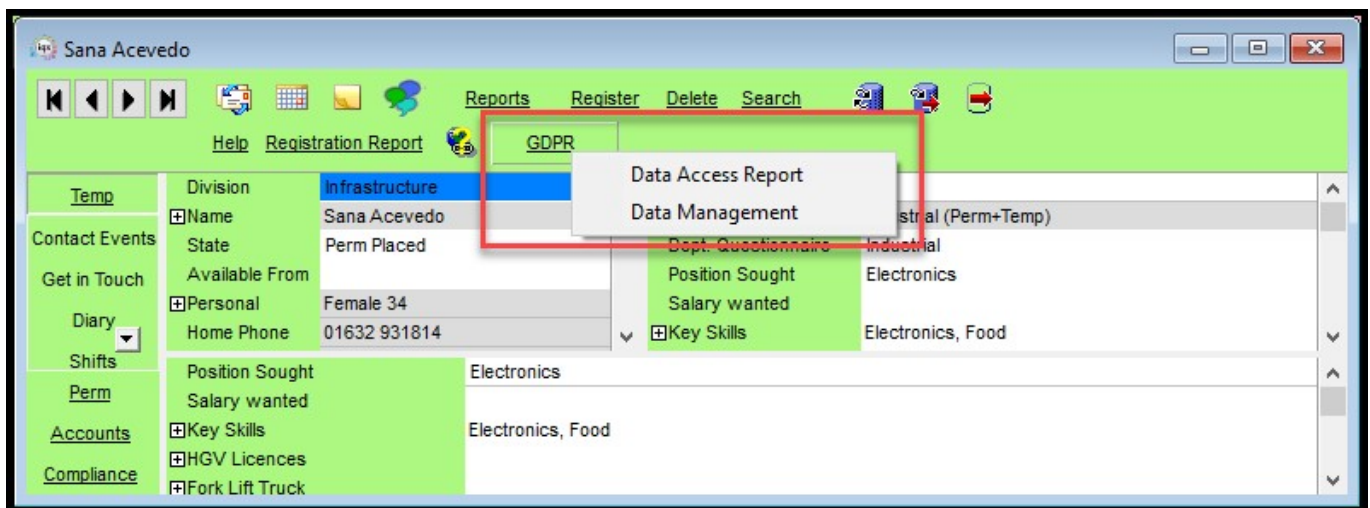
Only users with the relevant roles and settings will be able to see and use them.

This feature requires System Administrator set up.

Data Access Request Report

If a candidate requests a copy of the information held in the database about them, it is possible to obtain this information by clicking the GDPR button and selecting Data Access Report in the Person record.

The information will be displayed in pdf format.

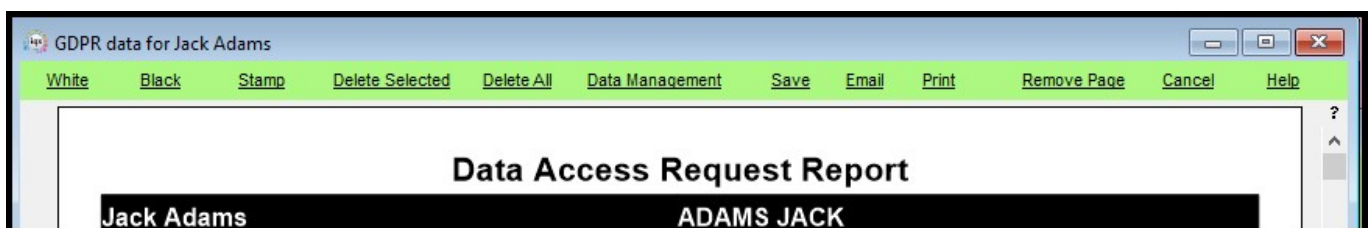


The Data Access Report delivers just one candidate's information.

All requests for this information are audited.

It is strongly recommended that the Data Access Report and any attached documents are reviewed to prevent disclosure of information that might affect another person's right to privacy.

The Data Access Report can be redacted using the same process as redacting Compliance Documents. Areas can be blanked with either white or black to ensure that data the candidate should **NOT** see, like personal details of client contacts, is removed.



Where there are documents which cannot for some reason be included in the Data Access Report they will be included in the zipped file containing the Data Access



Report.

Clicking Email button will send the report to the email address held in the candidate record.

Therefore, it is important to ensure this email address is correct.

Two emails are sent to the candidate; one will be the report and the second will be the password to gain access to the report pdf.

It is possible to Save the Data Access Report and associated files to a user selected folder. This will allow for other methods of transmission of the report where the zipped file is too large to be sent as an email.

It is also possible to Print the report and sent it to the candidate by mail.

Contact Events

A contact event can be created to record when a Data Access Report is either emailed, saved or printed. These Contact Event will be saved in Person Contact Events.

Consultant	Contact Type	Date	Time	Contact Summary	Link	Outcome
IVAN	GDPR	21/12/2017	15:08	GDPR Report Sent		
IVAN	GDPR	14/12/2017	11:47	GDPR Report Saved		
IVAN	GDPR	14/12/2017	11:44	GDPR Report Printed		

Where a Data Access Report is save electronically and provided a GDPR Contact event has been set up the pdf password will be saved in a Contact Event.

Text
Letter Text

Person: Jack Adams
Made By: IVAN
Date: 14/12/2017
Time: 11:47
Type: GDPR
Summary: GDPR Report Saved
Callback:
Callback Time:
Priority: 5
Created By: IVAN
Created: 14/12/2017 11:47

Jack
Mobile: 07700 921428
E-mail: ivanbaldwin@live.co.uk; Jack_Adams@iqx.co.u

Reply as Text Insert Text Spell Check Duplicate Available To All Convert to HTML
Send Text Write Letter Send E-mail Reply to E-mail

The zip password is WE[-yQDcdDB[FJK"MG=[*(0PKfWp



Data Management

Warning! This is irreversible and will be audited.

After receiving and considering a request from a candidate to be forgotten or for their details to be removed the GDPR - Data Management drop down on the Person Record and in the Data Access Report view can be used to modify a candidate's record.

Options	Select
Anonymise	☒
Remove Contact Events	☒
Contact Events Before Date (blank=all)	
Remove Documents	☐
Remove Compliance Documents	☐
Remove CV	☐
Remove Photo	☐
Remove Progress/Shortlist	☐
Remove Availability/Holiday	☐
Remove Contact Details	☐
Remove IQXWeb	☒
Delete All (if no shifts or placements)	☐

The Anonymise option anonymises all personal data in the selected record. The candidate record title will be changed to the candidate's personid.

Temp	Division	Name	State	Available From	Personal	Home Phone	Day Phone	Mobile	E-mail	Social Media	Address	Source	Consultant	Registered	Last Updated	Headline	Alert	Reg. Departments	Dept. Questionnaire	Position Sought	Salary wanted	General Skills	Chef Skill	Grade	Chef Expiry Date	HP Source	Person Q'aire	Location Zone	Emergency Contac...	Driving Licence
	Infrastructure	Anonymised Anonymised	Archived/DNU	Male 48	Male 48						Anonymised, Anonymised, Anonymised	None	IVAN	No. 10068 Date 29/09/2008	18/05/2012 10:00:55	Events (Temp)	Events	Barman, Waiter	Grade 2	Any Area	Full, Clean	Any Area	Full, Clean	Any Area	Full, Clean	Any Area	Full, Clean	Any Area		

There may be areas where personal details may be stored in text on the person record and placement records. It is recommended that these locations like



Person – Notes are manually reviewed at the same time to ensure the maximum possible anonymising takes place.

The Candidate's audit trail will also be deleted.

Other Options

- Remove Contact Events – can be refined to only remove those up to a date by using Contact Events Before Date field as well.
- Remove Documents, Compliance Documents, CV, Photo, Progress/Shortlist, Availability/Holiday, Contact Details and IQXWeb logins are all individual options.
- Delete All (if no shifts and placements) - Removes the entire record, unless there are shifts, and placements linked to the Person record.

Obscuring Bank Account Number

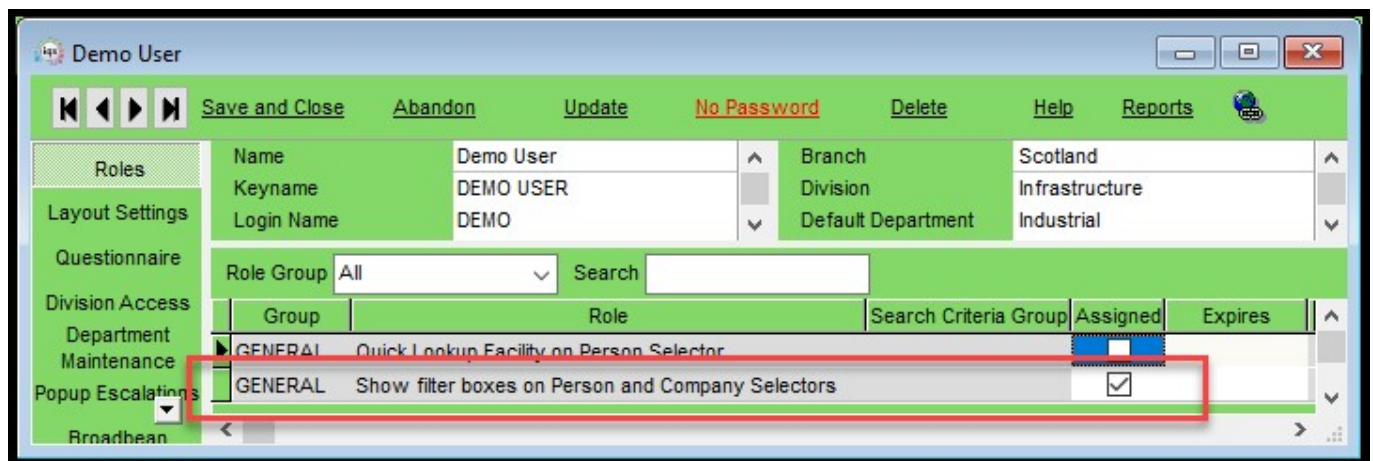
This feature requires System Administrator set up.

Complete bank account numbers can be obscured. Users will be able to see the last four digits of the account number for confirmation purposes.

System Administrator

Filtering Selector results

This feature is activated in Maintenance – Users – Roles – Show filter boxes on Person and Company Selectors.



Setting a Default view and extra columns

The setting up of custom columns in IQX have been updated to allow them to be more easily defined. In Database Setup – Custom Grid Columns it is possible to view and add current custom columns by Department/Form and View. Select the Department, Form and View.



Column Name	Column Caption	Position	Column Type	Data Type	String Length	Display Format	Descriptor	Pick List	Check Values	Sortable	Sort Expression	Display Width	Notes
PS1	Div & Skill	6	DataField	String			(select stri...			☒		22	
PS3	Last TS	7	DataField	Integer			(select ma...			☒		8	
Xbox	Div & Skill test	0	DataField	String			(select stri...			☒		32	

There is a wiki page to assist with specifying sensible data for new columns [Here](#)

Existing switchable fields have been migrated automatically to global columns.

Existing columns can be hidden by inserting 0 in the Position column. Specifying a specific position can be problematic as the position of a column is also affected by hidden columns. Therefore, some trial and error may be necessary to get a column to appear in the desired position.

Tip: Set the position of a custom column by moving it within the relevant view, right clicking on a column header and saving it as either a Departmental or Named Layout.

Note: If you create a custom column in a department which is not your User default department you will not be able to see those columns.

You would need to change your default department and then reopen the person selector to see them displayed.

If you want all departments to see a custom column it would need to be generated in the Default department.

Default Searches and Easier access to Searches

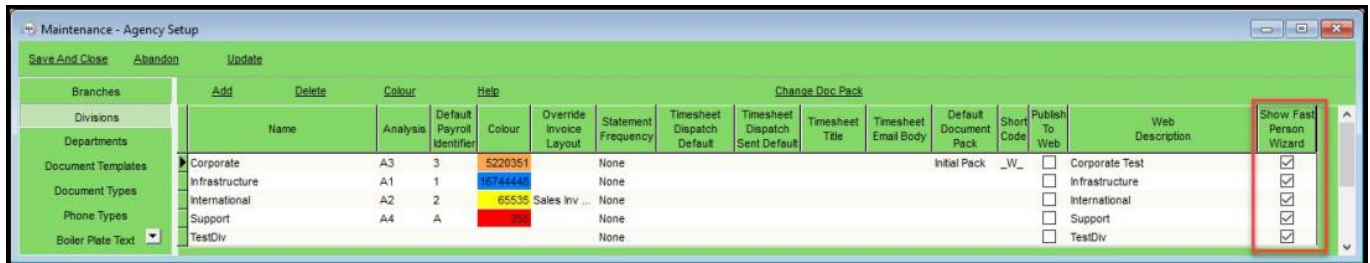
Quick Lookups are maintained by Users who have Departmental or Full Maintenance rights and have the role - Quick Lookup on Person Selector activated.

Role	Name	Keyname	Login Name	Branch	Division	Default Department	Search Criteria Group	Assigned	Expires
GENERAL	Quick Lookup Facility on Person Selector							☒	
GENERAL	SHOW title boxes on Person and Company Selectors							☒	

The end user will also need the Quick Lookup Facility on Person Selector activated.

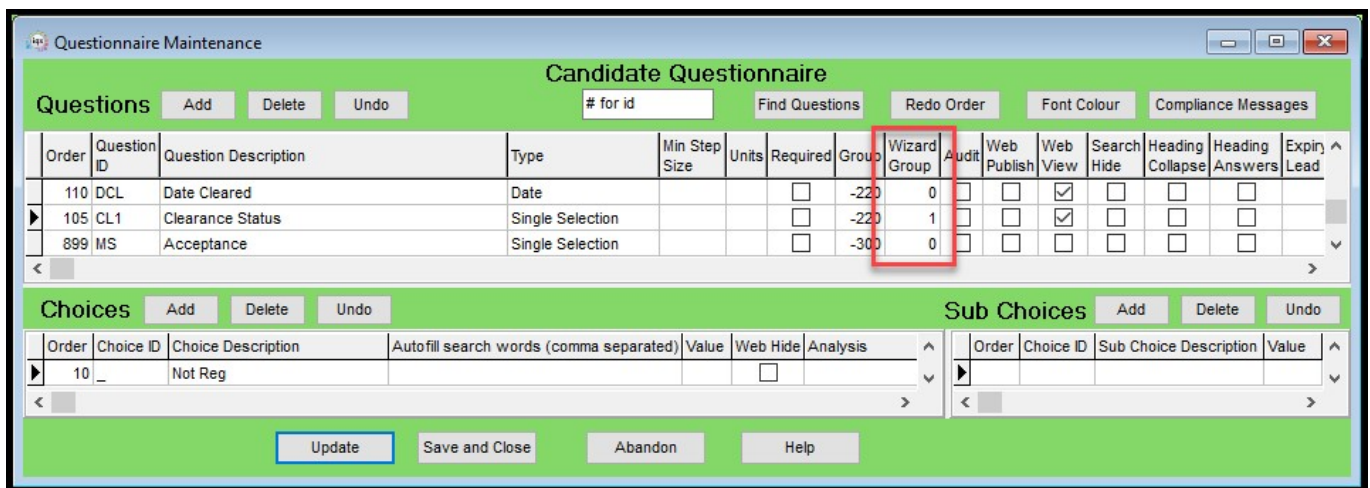
1 page New Person Wizard

The availability of Fast New is division based and is selected by ticking the relevant box in Maintenance - Agency Setup - Divisions.



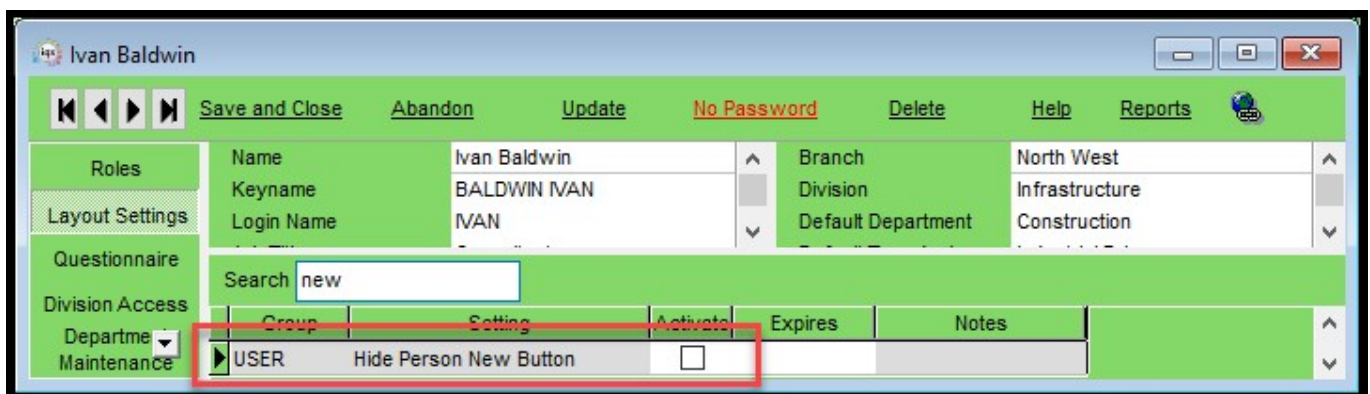
Divisions	Name	Analysis	Default Payroll Identifier	Colour	Override Invoice Layout	Statement Frequency	Timesheet Dispatch Default	Timesheet Dispatch Sent Default	Timesheet Title	Timesheet Email Body	Default Document Pack	Short Code	Publish To Web	Web Description	Show Fast Person Wizard
Corporate		A3	3	5220351		None					Initial Pack	_W_	☐	Corporate Test	☒
Infrastructure		A1	1	16744448		None							☐	Infrastructure	☒
International		A2	2	65535	Sales Inv ...	None							☐	International	☒
Support		A4	A			None							☐	Support	☒
TestDiv						None							☐	TestDiv	☒

Questions in the departmental and general Candidate questionnaire can be selected to appear in the Fast New wizard by using 1 in the Wizard Group.



Order	Question ID	Question Description	Type	Min Step Size	Units	Required	Group	Wizard Group	Audit	Web Publish	Web View	Search Hide	Heading Collapse	Heading Answers	Expiry Lead
110	DCL	Date Cleared	Date			☐	-220	0	☐	☐	☒	☐	☐	☐	
105	CL1	Clearance Status	Single Selection			☐	-220	1	☐	☐	☒	☐	☐	☐	
899	MS	Acceptance	Single Selection			☐	-300	0	☐	☐	☐	☐	☐	☐	

The User - Layout Settings - Hide Person New applies to both the Fast New and New button.



Roles	Name	Keyname	Login Name	Branch	Division	Default Department
Ivan Baldwin	BALDWIN IVAN	IVAN	North West	Infrastructure	Construction	

Group	Setting	Activate	Expires	Notes
USER	Hide Person New Button	☐		

Fast New and New Buttons hidden in Person - Modify Screen - Hide Person New Button.



Jack Adams

Temp: Corporate, Name: Jack Adams, State: Pre registration, Available From: [blank]

Alert: Nursing (Perm+Temp), Reg. Departments: Nursing, Dept. Questionnaire: Nursing, Role: [blank]

NOTE - some items may not be available to you even if not hidden, because of rights set by your system administrator.

Change Activate

Hide Person New Button ☐

Quick 'Left Message Call Back' contact events

To set up this feature the relevant contact events can be identified in Agency Setup - Contact Event Types by ticking the 'Auto close on Select'.

Maintenance - Agency Setup

Save And Close Abandon Update

Branches Divisions Departments Document Templates

Add Delete Help

Order	Code	Description	Email Signature (Blank for Default)	Combo Box Filter	Client Email Attachment(s)	Person Email Attachment(s)	Auto-close on Select
999	ES	Employment Agreement...					☐
333	LM	Left Message to Call B...					☒

Hint:- Give this contact event type a low order number so that it appears near the top of the drop down list.

Patryk Alexander

Temp: Infrastructure, Name: Patryk Alexander, State: Current, Available From: [blank]

Alert: Industrial (Perm+Temp), Reg. Departments: Industrial, Dept. Questionnaire: Industrial, Position Sought: [blank]

Expand Contact Type All Consultant All Limit To All Process ?

Consultant	Contact Type	Date	Time	Contact Summary	Link
IVAN	Left Message to Call B...	21/12/2017	16:22	Left Message to Call Back	

Filtered last contact date

A new Maintenance - Agency Setup screen has been setup to allow the identification of the last actual contact with a Person out of available contact events.

Contact events which meet this standard can be selected by ticking the adjacent Include box in Agency Setup - Person Active Contact Events. Selection is by division.



Sort Order	Code	Description	Include
	CD	Decline Interest	☒
	CI	Confirm Interest	☒
	5 LM	Left Message to Call B...	☐
	10 01	Cold Call/Canvas Call	☒
	10 S1	Sales Lead First Contact	☒
	11 S2	Sales Lead Proposal	☒
	12 S3	Sales Lead Signed up	☒

The selections are recorded in the ContClassPersonDivFilter table on the database.

Once triggered a new column, FilteredLastContactEvent, in the Person table records the date/time of the last contact event type identified as an actual contact.

This information can be searched on and added to reports.

In addition, this information can be searched on once a new searchable data Item is set up in Database Setup - Dictionary of Searchable Data Items.

Location	ID	Description	Sort Order	Type	Combo Selections	Database Item	Complex Expression	Min Step	Units	Group
Person	DNC	Do not maintain		2 Boolean	not used		isnull(getquestdate...		0	
Person	FCE	Filtered contact event	3415	Date		person.FilteredLastContactEvent			0	

Once set up it is possible to search on this data.

Searchable Criteria

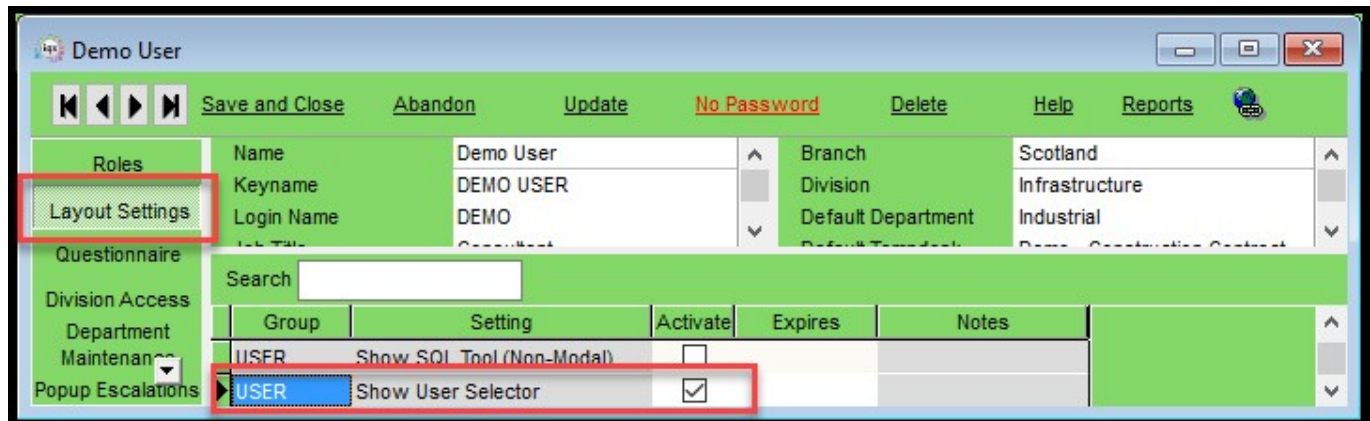
- N.I. No.
- Payroll Number
- Company Name (Payroll)
- Pay Method
- Bank Account Number
- Bank Sort Code
- Bank Ref
- CIS Expiry Date
- Tax Method
- Tax Code
- Has a Payroll Address
- P45 Requested
- Last Contact Event
- Filtered contact event**
- Last Contact Event Type
- CE Type and Date
- Contact Event Type
- Contact Event Text



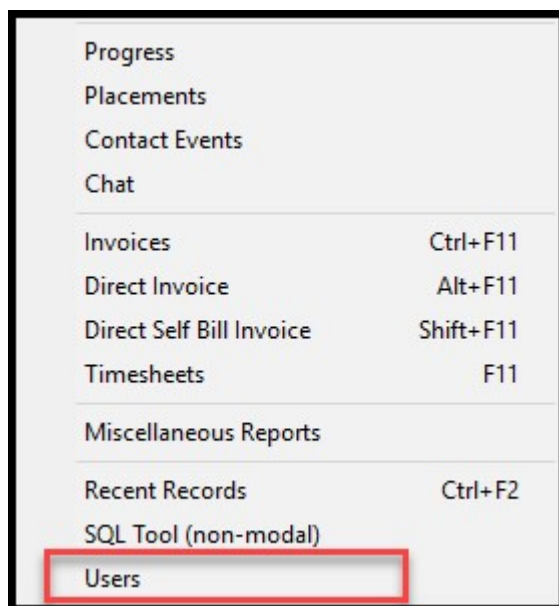
User Role - Can maintain users

A new user role has been added to give the ability to add new users and maintain existing users without having other maintenance rights.

The role is visible in Maintenance – Users – Layout Show User Selector.



This role can be accessed via the Select drop down menu.



Clicking on Users opens the same Users view as Maintenance – Users.

Any changes to a User record are audited.

Note:- A User will be able to access their **OWN** record and change their own rights.

GDPR

Data Access Request Report

To set up access the Data Access Report and Data Management function the user must have the 'Can use GDPR functionality' role set up in Maintenance – User – Roles.



Role Group	All	gdpr	Search			
Group	Role	Search Criteria Group	Assigned	Expires	Notes	
GENERAL	Can use GDPR functionality		☒			

In addition, the user must have 'Can send CV as PDF and CV packs' ticked to enable the Data Access report to be generated correctly.

WP	Cannot mail merge by text		☐		
WP	Can create and edit CVs		☒		
WP	Can send CV as PDF and CV packs		☒		Requires W

General Settings - Settings 1460 should be blank.

General Settings

Name or Notes

pdf

Search

Group

All

Branch

All

Get Colour

Save and Close

Abandon

Update

Help

No	Group	Name	Value	Notes
1460	Settings	Address for installed Word to PDF Converter		

The report GDPR.rtm needs to be in the Reports folder. Please contact IQX for a copy of this report.

A report request is logged in Database Diagnostics- Audit trail.

Database Diagnostics									
IQX licences in use: 1									
Refresh Close									
Database Details	Audit Type	All	Date	21/12/2017	to	21/12/2017	Count	Export / Archive	
Engine Details	Audit Type	Description	When	Login Name	Old Values	New Values	RecordID	Connection ID	
Engine	REPORT	C:\IQX\Reports\GDPR.rtm	21/12/2017 14:36	IVAN			6		
	REPORT	C:\IQX\Reports\GDPR.rtm	21/12/2017 14:36	IVAN			6		

Data Management

The delete and anonymising features will make recovery of accidentally anonymised/deleted information difficult and in some cases expensive to recover.

Use of this button and any actions in the subsequent view are audited and logged.

To check logging insert the following into SQLTool:

```
select * from datamanagementlog order by whenentered
```

Contact Events

The Contact Event type must be created in Agency Setup - Contact Event Types and identified in General Settings - Email/Telephony 128.



Maintenance - Agency Setup

Save And Close Abandon Update

Branches Add Delete Help

Divisions

Departments

Document Templates

Order	Code	Description	Email Signature (Blank for Default)	Combo Box Filter	Client Email Attachment(s)	Person Email Attach
608	GD	GDPR				

General Settings

Name or Notes: gdpr Search Group: All Branch: All Get Colour Save and Close Abandon Update Help

No	Group	Name	Value	Notes
128	E-Mail/Telephony	Contact Event Type Code for GDPR Report Sent	GD	

Obscuring Bank Account Number

To obscure bank account numbers go to Maintenance - General Settings - Privacy - Star start of Bank Account Number and set the values to 'Y'.

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